

MINUTES  
EXECUTIVE OFFICERS MEETING  
OCTOBER 5, 1987

PRESENT: Pres. Osborn, Executive Vice Presidents Lydon and Faherty, Sec.-Treas. Carpenter

ABSENT: Exec. Vice President Evers

MMS to file Linquist request. So voted.

MMS to send Heaven's Children request to Finance Committee. So voted.

MMS to send U.S.O. the same as in the past. So voted.

MMS to give as in the past to Coalition for Homeless. So voted.

MMS to refer delegate Lucy Festa, Local 26 protest to Credentials Committee. So voted.

Sec.-Treas. gave a Building Committee report. He told Executive Officers he was not seeking re-election for both personal and organization reasons and wished the Council good luck and pledged his support.

MMS to allow Sec.-Treas. Carpenter to stay on until 12/4/87 with car, gas cards and full salary for transition period as a consultant for building and other issues. So voted.

---

MINUTES  
EXECUTIVE OFFICERS MEETING  
OCTOBER 15, 1987

PRESENT: Pres. Osborn, Sec.-Treasurer Haynes, Exec. Vice Presidents Lydon and Evers

ABSENT: Exec. Vice Pres. Faherty (u.b.)

MMS to send Pres. Osborn and Sec.-Treas. Haynes to AFL/CIO State Federation Chief Officers Conference March 27 - 30, 1988 at Meany Center. So voted.

MMS to send letter to Committee for a National Health Program reminding them of their pledge to use union printers. When they do, the Council will consider their requests. So voted.

MMS to send copy of NAGE/IBPO letter to all Executive Officers. So voted.

MMS to buy two tickets to dinner honoring Dr. Joe Cronin, MHEAC, on October 21. Check for \$50.00 payable to Views on Boston, One International Place, Suite 401, Fort Hill Sq., Boston, MA 02110. So voted.

Discussion on Legislative Director Marty Foley's request.

MMS for John Laughlin to investigate Laundry Workers strike situation. So voted.

---



Exec officers mtg Oct 5, 1987  
Present Osborn Carpenter Lydon Taherty

M.M.S. to file Injunct request  
passed

M.M.S. to send Home Children  
request to finance comm

M.M.S. to send USO the  
same as in the past

M.M.S. to give as in the  
passed to Coalition for Homeless

M.M.S. to refer Delegate  
Lucy Festa & 26 protest to  
Credentials Committee.

Sec Treas gave a Bldg Comm. report.

Sec Treas Carpenter told exec  
officer he was not seeking  
reelection for both personal & organization  
reasons wished the Council good  
luck and pledged his support

M.M.S. to allow Sec<sup>tr</sup> Carpenter  
stay on until 12-4-87 with  
Car<sup>tr</sup> <sup>915 (AVS) FULC</sup> salary for transition period  
as a consultant for bldg & other issues  
passed

~~M.M.S. that the Council confer  
Sec Treas Emerson as Sec Treas~~

minutes / Ex. off. meeting 10am 10/15/87

Present: ARO, Haynes, Evers, Lydon

- ① mms to send ARO + BH to ~~the~~ AFL/CIO STATE Federation Chief officers Conference <sup>March</sup> ~~July~~ 27-30, 1988 <sup>at</sup> meany Center.
- ② mms to send Letter to <sup>Committee for a NATIONAL Health</sup> ~~NATIONAL Health Care~~ Program Reminding them of their pledge to use union printers. When they do the Council will consider their Requests.
- ③ mms to send copy of NAGE/IBPO letter to all Ex. off.
- ④ mms to ~~the~~ Buy 2 Tickets to Dinner Honoring Mr. Joe Crown, MHEAC on Oct. 21. Check for. \$50.00 ~~to~~ payable to VIEWS on Boston, One International Place, Suite 401, Fort Hill Sq., Boston, MA. 02110.
- ⑤ Discussion on Leg. Dir. Marty Foley's Request.
- ⑥ mms for John Laughlin to investigate Laundry Wks. Strike situation.





# MASSACHUSETTS / AFL-CIO

Voice of Organized Labor 400,000 Strong

October 19, 1987

**PRESIDENT**  
ARTHUR R. OSBORN

**EXECUTIVE VICE PRESIDENTS**  
JOSEPH M. LYDON  
THOMAS G. EVERS  
JOSEPH C. FAHERTY

**SECRETARY - TREASURER**  
GEORGE E. CARPENTER, JR.

**VICE PRESIDENTS**  
RONALD M. ALMAN  
DANIEL A. BEAUREGARD  
DOMENIC BOZZOTTO  
EDWARD F. BURKE, JR.  
FRANK CECCARONI  
LINDA R. CHIGAS  
EDWARD W. CLARK, JR.  
EDWARD W. COLLINS, JR.  
JOHN P. CONLEY  
CHARLES DeROSA  
PAUL L. DEVLIN  
CAROL A. DREW  
JAMES FARMER  
BRUCE FERIN  
GIL FERREIRA  
WILLIAM J. FOLEY  
WILLIAM F. IRVIN  
JOSEPH W. JOYCE  
JULIA KAMEL  
THOMAS P. KERR  
DONALD J. LEAHY  
DICK LeBLANC  
DAVID LIMA  
KEVIN MAHAR  
MARY ANN MANGO  
PATRICK J. MELE  
NANCY MILLS  
A. MICHAEL MULLANE  
JAMES NESTOR  
GEORGE J. O'BRIEN  
RICHARD F. PICCUITO  
RICHARD E. POST  
TONY ROMANO  
JOHN F. SIMMONS  
CHARLES E. THOMPSON  
BARNEY WALSH

Committee for a National Health Program  
15 Pearl Street  
Cambridge, MA 02139

Dear Committee Members:

This is in regard to your recent letter asking for support in your fundraising efforts to establish a national health program for all Americans.

Your request was referred to our Executive Officers and, unfortunately, it was decided not to support your efforts at this time since the correspondence sent to us did not display a union bug. This decision is in keeping with our Council's policy.

The use of a union printer and its significance in terms of a clear message of support for working people has been discussed with your organization in the past. Many worthwhile causes approach Organized Labor for support and it is appropriate that this support be returned.

Please feel free to contact us at a later date should your situation change in this area.

Sincerely,

Arthur R. Osborn  
President

opeiu-6  
afl/cio

**MASSACHUSETTS / AFL-CIO**  
8 Beacon Street, Boston, MA 02108  
Telephone: (617) 227-8260



**Committee for a National Health Program**

Dear Friend,

October 1987

Won't you join us? We are working to establish a national health program for all Americans that is just and fair. We need your ideas and your membership to build effective support for this principle.

One year after our Committee and the Gray Panthers sponsored and helped to pass the National Health Program Referendum, Gov. Michael Dukakis and the State Legislature have picked up that torch and are marching to the tune of "universal health care".

However, the reality of the situation leaves us with only a little to be cheerful about, and a lot to be concerned about. Our referendum called for a health plan that was universal, comprehensive, and public. The Dukakis plan may provide some sort of coverage for many of the presently uninsured, but there will be substantial out-of-pocket expenses. Many services will not be covered at all. So much for comprehensive. As for public funding, the monies will be taken from the business community and be given to the inefficiently run hospitals and profit-hungry insurance industry. In short, we all will be paying a lot more for relatively little improvement in health care coverage. The powers-that-be will have won again.

We at CNHP believe that until basic changes are made in the way health care services are provided and paid for, we will be doomed to inadequate financing for the ever-increasing costs of health care service and administration. Canada stopped wasting millions on unnecessary administrative costs by financing health insurance with public funds.

To establish a just and effective national health program in this country, and especially in this state, is truly to confront Goliath. We of course are only David but we plan to win, as he did. Having accomplished our first goal, i.e., to bring the idea of universal, comprehensive coverage to the forefront of public awareness, we now plan to build a statewide coalition of consumers, labor, disabled, small business, big business, etc. to confront the "big boys" who are living off the fat of health care appropriations: namely, the insurance companies and the hospitals.

In order to embark on this extensive grass-roots educational and organizational campaign we need a major infusion of supporters and money. We need supporters who can donate time and/or money, because grass-roots organizing is labor intensive and costly. (We will need to contact thousands of individuals around the state in person and with printed literature.)

Our next fund-raising event is on October 25th (see enclosed invitation) and is intended to 1) let potential volunteers know what kind of work will be needed in the coming months; 2) inform members about "Strategies Toward a National Health Program" and "Women and a National Health Program"; 3) share ideas with others during a cocktail hour, and; 4) raise funds for our efforts.

As the saying goes, we "have not yet begun to fight". Please join us in the second crucial stage of the battle, one we are confident we can win -- with your help!

Sincerely,

David Danielson, Helen Poland and Sika Somberg.  
David Danielson, Helen Poland and Sika Somberg -- for the Committee.

15 Pearl Street, Cambridge, MA 02139, Telephone: 617 868-3246

Labor donated

Handwritten notes in the top left corner, possibly a date or reference number.

Handwritten notes in the top center, possibly a title or subject line.

First main paragraph of text, appearing as several lines of faint, illegible script.

Second main paragraph of text, continuing the faint, illegible script.

Third main paragraph of text, continuing the faint, illegible script.

Fourth main paragraph of text, continuing the faint, illegible script.

Fifth main paragraph of text, continuing the faint, illegible script.

Sixth main paragraph of text, continuing the faint, illegible script.

Seventh main paragraph of text, continuing the faint, illegible script.

Eighth main paragraph of text, continuing the faint, illegible script.

Ninth main paragraph of text, continuing the faint, illegible script.

Tenth main paragraph of text, continuing the faint, illegible script.



## Committee for a National Health Program

invites you to a fundraising event  
featuring

Dr. Milton Terris

**Past President, American Public Health Association**

**Editor, Journal of Public Health Policy**

who will lead a discussion on

## "Strategies Toward a National Health Program"

and

Judy Norsigian

**Boston Women's Book Collective**

Co-Author of "Our Bodies Ourselves"

who will lead a discussion on

## "Women and a National Health Program"

The discussions will be preceded with singing by

## Melania Bruno

and will be followed by a cocktail hour.

Food and refreshments will be served.

**When:** Sunday, October 25th  
7:00 pm

Where: Cambridge Elders Center  
15 Pearl Street  
Cambridge

**Donations: \$5 per person**

**YES! I support a National Health Program and I would like to become a member.**

Name: \_\_\_\_\_

Address: \_\_\_\_\_

Phone: (home) \_\_\_\_\_ (work) \_\_\_\_\_

**Organization & Position :** \_\_\_\_\_

Enclosed is my membership for:      ☐ \$10 regular membership  
                                          ☐ \$25 organization  
                                          ☐ \$50 sponsor  
                                          ☐ \$100 patron  
                                          ☐ whatever you can afford \$ \_\_\_\_\_  
                                          (full membership)

I want to help with:

- ☐ whatever is necessary
- ☐ leafletting
- ☐ fundraising
- ☐ speaking
- ☐ press contacts
- ☐ lobbying
- ☐ other

Labor donated





*EX OFF. - Send copy to each ex LB*

**INTERNATIONAL BROTHERHOOD OF POLICE OFFICERS** *ch*

AFFILIATED WITH SERVICE EMPLOYEES INTERNATIONAL UNION, AFL CIO

1299 PAGE BLVD., SPRINGFIELD, MASSACHUSETTS 01104 (413) 732-6191

October 9, 1987

Honorable Michael S. Dukakis  
Governor  
State House  
Boston, MA 02133

RE: Richard S. Lak, Mayor of Chicopee

Dear Gov. Dukakis:

I am the elected president of Local 401, International Brotherhood of Police Officers which is the union for non-supervisory police officers employed by the City of Chicopee. There are ninety-two such positions.

Congratulations and best wishes on your effort to become the leader of our nation. Your capable leadership of the Commonwealth certainly qualifies you for higher office. You have also established a deserved reputation as a skillful campaigner, able to recruit supporters and workers, who project your ideas and values.

Unfortunately, you have accepted the assistance of Richard S. Lak, Mayor of Chicopee, whose treatment of public employees in the City of Chicopee contrasts starkly with your own ability to negotiate fair collective bargaining agreements while fulfilling your responsibilities to the citizens and taxpayers of the Commonwealth. Since his inauguration in January 1984, Mayor Lak has consistently maintained extreme and unjustified anti-union positions.

Mayor Lak, from the date of his inauguration refused to make any offer of a wage increase to our union until two years after the expiration of our previous contract. During that time his representative consistently assured the union that the City was in great financial difficulty, but would make an offer of a wage increase when some contingency, such as state reimbursement or new tax bills provided additional revenue. Each time the contingency would pass and Mayor Lak's representative would regretfully announce that he could still not offer a wage increase.

Disbelieving the City's assertion of a lack of funds the union requested an audit. The Department of Revenue, under the auspices of the Joint Labor-Management Committee, conducted an





Honorable Michael S. Dukakis  
Page Two

audit of the City which revealed an abundance of funds with which Mayor Lak could make a wage offer. Still, Mayor Lak refused to make any offer.

Finally, on June 29, 1985, two full years after the expiration of our last contract, Mayor Lak made his first offer. It was for a three year agreement with a total of 8.6% wage increase and a small cash payment in lieu of a retroactive wage increase. Even though this offer was pitifully less than surrounding communities, averaging less than 3% per year, and not dictated by a lack of funds, our members were worn out and accepted the offer.

Determined to not be again taken in by vague promises, our union initiated negotiations for its next contract in January 1986, six months before the expiration of the then current agreement. The union was determined to negotiate a fair wage increase before the fiscal year budget allocated all available funds for other purposes.

As in the past, Mayor Lak's representative refused to make an offer of any wage increase. The fiscal year budget was increased by 9%, but with no provision for a wage increase. Mayor Lak then resorted to his standard argument of a lack of funds. As before, the Department of Revenue audited the City and found a huge surplus of unappropriated funds. Unmoved, Mayor Lak still made no offer of a wage increase.

The union filed a charge of prohibited practice at the Labor Relations Commission asserting that Mayor Lak had failed to bargain in good faith. On the date of the hearing of the union's charge by the Commission, Mayor Lak made his first offer of a wage increase...3%. On February 23, 1987, the Labor Relations Commission found that the City of Chicopee, acting through its chief executive Mayor S. Lak, had bargained in bad faith.

We now find ourselves fifteen months after the expiration of the last, bitterly negotiated agreement, without a contract. All other unions of Chicopee employees have had a similar experience with Mayor Lak.

On September 30, 1987, we received the recommendation of a fact-finder appointed by the Joint Labor-Management Committee, Donald J. White, Dean of the Graduate School of Arts and Sciences, Boston College. Dean White meticulously reviewed the positions of the parties and relevant facts. To date, the City has given no indication whether it will follow the recommendations of Dean White.



Honorable Michael S. Dukakis  
Page Three

There can be little doubt that Mayor Lak is contemptuous of the employees of the City of Chicopee, and their unions. There is no reason to believe his contempt is limited by the boundaries of the City.

Inasmuch as you, and the Democratic Party have always championed the cause of workers and their unions, it seems anomylous, and completely inappropriate that Mayor Lak should have a position of prominence in your campaign. Speaking for the members of Local 401 International Brotherhood of Police Officers, we are disheartened by your embrace of Mayor Lak, and believe his participation in your campaign is an insult to all working people.

I have written this letter to make sure you understand why we feel so strongly. If you choose to allow Mayor Lak to continue to be your representative in other parts of the country, while our problem drags on back home, we can only conclude that you endorse his conduct which has been adjudicated as bargaining in bad faith.

We sincerely hope you will urge Mayor Lak to settle our contract, and that unless he does, you do not need his assistance.

Very truly yours,



Robert J. Zygarowski, President  
For the Executive Board and Members of  
Local 401, International Brotherhood  
of Police Officers

RJZ/ka

cc: Arthur R. Osborn, President, Massachusetts AFL-CIO  
Charles E. Thompson, President, Pioneer Valley AFL-CIO  
Paul J. Eustis, Secretary of Labor  
Susan R. Estrich, National Campaign Manager  
Kenneth T. Lyons, National President, N.A.G.E./I.B.P.O.  
Richard S. Lak, Mayor







# AFL-CIO Laundry and Dry Cleaning International Union

## LOCAL 66 OF NEW ENGLAND

697 BROADWAY

SOMERVILLE, MA 02144

Telephone (617) 628 - 8770

*EX OFF.*

October 12, 1987

*Have John Foughlin investigate  
and deal with Brenner*

Dear Brothers and Sisters:

Since October 5, 93 members of Local 66 have been engaged in a strike against Morgan Services, a national linen and uniform company. This is a unique and important strike for our Local for a number of reasons. One is that Teamsters from Locals 25, 170 and 633, employed at three different Morgan's locations, are joining us in a coordinated strike effort. Additionally, Morgan's has lagged behind our other industrial laundries for years in pay and benefits, and a good contract at Morgan's will likely affect a number of our other contracts currently being negotiated.

The laundry workers at Morgan's are composed primarily of Haitian and Latin American women. They are fighting for wage and benefit increases and an end to intolerable conditions.

- 1 The majority of the workers receive from \$4.80 to \$5.55 per hour.
- 2 Workers are harrassed to work 12 - 16 hour days; at the same time the Company changes the morning report time almost daily
- 3 No respect.
- 4 Company proposals would eliminate pension and insurance coverage for most workers.

Morgan's stance reflects the union busting policies of its National Management who has cooperated in this strike by flying in dozens of management personal from around the country to work as scabs. To counter this, we are asking our Brothers and Sisters to lend financial support to help the Morgan's workers of Local 66 win their fight for justice.

Fraternally,

*David B. Brenner*  
David B. Brenner,  
President



Ex-041  
American Federation of Labor and Congress of Industrial Organizations

EXECUTIVE COUNCIL



815 Sixteenth Street, N.W.  
Washington, D.C. 20006  
(202) 637-5000

LANE KIRKLAND PRESIDENT

Thomas W. Gleason  
Albert Shanker  
Charles H. Pillard  
William H. Wynn  
Joyce D. Miller  
James E. Hatfield  
Vincent R. Sombrotto  
Marvin J. Boede  
John T. Joyce  
Larry Dugan Jr.  
Gene Upshaw

THOMAS R. DONAHUE SECRETARY-TREASURER

Frederick O'Neal  
Edward T. Hanley  
Kenneth T. Blaylock  
John DeConcini  
John J. Sweeney  
Barbara Hutchinson  
Gerald W. McEntee  
Patrick J. Campbell  
Lynn R. Williams  
Robert A. Georgine  
Jay Mazur

Murray H. Finley  
Angelo Fosco  
William W. Winpisinger  
Wayne E. Glenn  
Frank Drozak  
Richard I. Kilroy  
William H. Bywater  
Owen Bleber  
Morton Bahr  
Milan Stone  
Lenore Miller

MEMORANDUM

October 7, 1987

**TO:** Principal Officers of AFL-CIO State Central Bodies  
**FROM:** Don Slaiman, *Deputy Director*, Dept. of Org. & Field Services  
**RE:** 1988 State Federation Chief Officers Annual Conference

This is to let you know that the State Federation Chief Officers Annual Conference for 1988 will be held from **March 27-30, 1988**, at the George Meany Center for Labor Studies in Silver Spring, Maryland.

Room and Board charges are as follows: \$70.00 per person daily for a single room; \$50.00 per person daily for a double room. This charge includes three meals daily.

Please let me know as soon as possible whether or not you will attend, and the type of room you wish to reserve.

*Send Art + Bob*

DS:mb  
opeiu#2afl-cio

